MINUTES OF THE EXECUTIVE BOARD MEETING

WILLIAMSON COUNTY SPECIAL EDUCATION DISTRICT

August 11, 2023

Regular WCES 9:00 A.M.

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EXECUTIVE BOARD MEMBERS

Present Absent

Mrs. Kathy Clark, Unit I

Mrs. Becky Moss, Unit II

Mr. Sy Stone, Unit III

Mr. Nathaniel Wilson, Unit IV

Mr. Keith Liddell, Unit V

ALSO IN ATTENDANCE:

Jami Hodge, WCES Director

Kristi White – WCEA

Jenny Malanowski

Chairman Keith Liddell called the Executive Board meeting to order at 9 a.m.

Roll call was taken with Mrs. Clark, Mrs. Moss, Mr. Stone, Mr. Liddell and Mr. Wilson in attendance.

No Visitor Participation

Mr. Stone made a motion to approve the minutes of the regular meeting on July 6, 2023, as presented. Mr. Wilson seconded the motion.

Members Clark, Moss, Stone, Liddell, and Wilson voted “yea.” Motion carried.

Mr. Wilson made a motion to enter into closed session to consider the appointment, employment, compensation, discipline, performance and/or dismissal of specific employees, and pending litigation. Mr. Wilson seconded the motion.

Upon roll call, Members Clark, Moss, Stone, Wilson, and Liddell voted “yea”. Motion carried.

The Executive Board entered into closed session at 9:02 a.m.

The Executive Board came out of closed session at 9:11 a.m.

Mrs. Moss made the motion to adjourn out of closed session. Mr. Wilson seconded the motion.

Members Clark, Moss, Stone, Liddell, and Wilson voted “yea.” Motion carried.

Mrs. Clark made the motion to approve the closed session minutes. Mr. Stone seconded the motion.

Upon roll call, Members Clark, Moss, Stone, Liddell, and Wilson voted “yea.” Motion carried.

Mr. Wilson made the motion to approve the Consent Agenda as presented. Mrs. Clark seconded the motion.

Members Clark, Moss, Stone, Wilson, and Liddel voted “yea.” Motion carried.

Mr. Stone made the motion to accept the personnel and addendum as presented. Mrs. Moss seconded the motion.

--Heath Laughard – hire as a certified teacher pending emergency approval, finalization of paperwork, TB, physical, and verification of fingerprints and EHR

-Alahna Sinnard - hire as a certified teacher pending emergency approval, finalization of paperwork, TB, physical, and verification of fingerprints and EHR

-Jamie Pribble – hire as a paraprofessional for the FY24 school year pending TB, Physical, finalization of paperwork, verification of fingerprinting and EHR

-Andrea Leadingham – hire as a paraprofessional for the FY24 school year pending TB, Physical, finalization of paperwork, licensure, verification of fingerprinting and EHR

-Shanna Serles - hire as a paraprofessional for the FY24 school year pending TB, Physical, finalization of paperwork, and verification of fingerprinting and EHR

-Sarah Howard – hire as a school social worker pending finalization of paperwork, licensure, TB, physical, and verification of fingerprinting and EHR

-Lora Pilz – hire as a paraprofessional for the FY24 school year pending TB, Physical, finalization of paperwork, licensure, verification of fingerprinting and EHR

-Leslie Wiseman - hire as a paraprofessional for the FY24 school year pending finalization of paperwork, TB, physical, verification of fingerprinting and EHR

-David Mosher – hire as a paraprofessional for the FY24 school year pending finalization of paperwork, TB, physical, verification of fingerprinting and EHR

-Ronald Schultz – hire as an LBS1 teacher pending finalization of paperwork, TB, Physical, verification of fingerprints and EHR

-Michelle Jeschke – hire as an LBS1 teacher pending finalization of paperwork, TB, Physical, verification of fingerprints and EHR

-Cindy Reed – hire as a paraprofessional for the FY24 school year pending TB, Physical, finalization of paperwork, verification of fingerprinting and EHR

-Cerena Fleener – hire as a paraprofessional for the FY24 school year pending TB, Physical, finalization of paperwork, licensure, verification of fingerprinting and EHR

-Aaron McRoy – hire as a paraprofessional for the FY24 school year pending TB, Physical, finalization of paperwork, verification of fingerprinting and EHR

-Ashley Slinkard – hire as a paraprofessional for the FY24 school year pending TB, Physical, finalization of paperwork, licensure, verification of fingerprinting and EHR

-Alex Maxam – hire as a paraprofessional for the FY24 school year pending TB, Physical, finalization of paperwork, verification of fingerprinting and EHR

-ShaRell Lowe – hire as a paraprofessional for the FY24 school year pending TB, Physical, finalization of paperwork, licensure, verification of fingerprinting and EHR

-Arilyn Sullivan – hire as a paraprofessional for the FY24 school year pending TB, Physical, finalization of paperwork, licensure, verification of fingerprinting and EHR

-Jaclyn Kuberski-Neace – hire as a PreK paraprofessional for the FY24 school year pending TB, Physical, finalization of paperwork, licensure, verification of fingerprinting and EHR

-Cynthia Allen – retirement letter dated July 27, 2023 to be effective by the end of the 2027-2028 school year

-Amabel Brito - retirement letter dated July 27, 2023 to be effective by the end of the 2027-2028 school year

-Debra Gregory – retirement letter dated July 25, 2023 to be effective at the end of the 2027-2028 school year

-Heidi Walker – resignation email dated July 10, 2023 to be effective immediately

-Melissa Cahill – resignation email dated July 10, 2023 to be effective immediately

-Kelli Rathjen – resignation email dated July 19, 2023 to be effective immediately

-Amber Gower – resignation email dated July 25, 2023 to be effective immediately

-Jayne Burgener – resignation email dated July 28, 2023 to be effective immediately

-Kelsey Wilcox – resignation email dated July 21, 2023 to be effective immediately

-Jessica Apple – resignation letter dated July 25, 2023 to be effective immediately

-Chelsea Alderman – resignation email dated July 21, 2023 to be effective immediately

-Jannie Lacy – voicemail resignation received on July 31, 2023 at 2:57 p.m. effective immediately

-Meredith Hutson – resignation email dated August 2, 2023 to be effective immediately

--Tiffany Walker – hire as a paraprofessional for the 2023-2024 school year pending finalization of paperwork, licensure, TB, physical, verification of fingerprints and EHR

--Jennifer Brown – hire as a paraprofessional for the 2023-2024 school year pending finalization of paperwork, licensure, TB, physical, verification of fingerprints and EHR

--Susan Vaughn - hire as a paraprofessional for the 2023-2024 school year pending finalization of paperwork, licensure, TB, physical, verification of fingerprints and EHR

--Matt Pribble - hire as a paraprofessional for the 2023-2024 school year pending finalization of paperwork, licensure, TB, physical, verification of fingerprints and EHR

--Kelsie Smith – resignation letter dated Tuesday, August 8, 2023 to be effective immediately

--Anthony Bechelli – resignation letter dated August 4, 2023, to be effective August 8, 2023

Upon roll call, Members Clark, Moss, Stone, Wilson, and Liddell voted “yea”. Motion carried.

Mr. Wilson made the motion to approve the resolution agreement: grievance. Mrs. Clark seconded the motion.

Upon roll call, Members Clark, Moss, Stone, Wilson and Liddell voted “yea.” Motion carried.

Mrs. Moss made a motion to place the WCES & CTEI FY24 Budget on display for 30 days. Mr. Stone seconded the motion.

Upon roll call, Members Clark, Moss, Stone, Wilson and Liddell voted “yea.” Motion carried.

FY 24 District Assessment Site Based presented

Governing Board Members presented

IDHS On-Site Review

Mr Stone made a motion to approve the D & C Heating and Cooling Proposal. Mr. Wilson seconded the motion.

Upon roll call, Members Clark, Moss, Stone, Wilson, and Liddell voted “yea.” Motion carried

Mr. Wilson made the motion to approve the Collective Bargaining Agreement 2023-2026. Mrs. Moss seconded the motion.

Upon roll call, Members Clark, Moss, Stone, Wilson, and Liddell voted “yea.” Motion carried.

SIHWIT Changes presented

Director’s Report:

-Teacher hires include two long term subs and three emergency approvals

-Added 16 new paraprofessional positions

-Budget – CTE – Level Funding

-Grant – submitted later. There were ICQ issues @ the state

-District Assessment

-Budget – increases and loss of revenue (ARP)

-Bus drivers up to $22 per hour; senior drivers $23

-95% IDEA included

-Transportation financials and increases

-RTI = old resource

-Governing Board Members

-Insurance Costs & SIHWIT (save WCES $200,000)

-PreK screenings and open house

-PreK unbudgeted items and salary schedule

-PreK was not fully staffed last year

-PreK grant has not increased

-Blending and braiding of grants

-CTE Allocations

-Special Ed grants submitted

-IDHS – Transition – looking to add para job coach

-Highlights of negotiating contract presented

-Percent of IDEA has to be spent on PD

-5 year letter instead of 4 year – post retirement incentive

-Salary increase for paras

-Columns added on the salary schedule

-Masters 48 increased - BCBA & ABA

-Para retire must go to 18 pay

-Added out of state service credit

-Added service experience for paras (public school K-12 with license and employment verification)

-Tuition $200 per semester hour – no more than $1,000 per fiscal year

-SIU Grow Your Own grant for WCES

-3 year contract

-Governing Board rescheduled to September 15 – 7:30 a.m.

Mr. Wilson made the motion to adjourn the meeting. Mrs. Moss seconded the motion.

Members Clark, Moss, Stone, Liddell and Wilson voted “yea”. Motion carried.

Meeting adjourned at 10:14 a.m.

MINUTES ATTESTED TO:

Keith Liddell, Chairman of the Board Kathy Clark, Secretary to the Board

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